

MAMIBIA MY COUNTRY MY PR

MICT

CUSTOMER SERVICE CHARTER

THIS CHARTER

Sets standards of the services you can expect from the Ministry of Information and Communication Technology and provides you with an opportunity to help us improve our service.

1.HIGH LEVEL STATEMENTS

Mandate

The mandate of the Ministry is to lay the foundation for the accelerated use and development of ICT in Namibia, and Coordinate information management within Government.

Mission

The mission of the Ministry is to develop and promote ICT growth and render effective information services to the Namibian society.

Vision

The Ministry strives to be a world class institution in creating an inclusive information society.

Core Values

Transparency

Openly, timely and accurately provide government information services to our customers.

Integrity

Dealing honestly and fairly with customers and provide services in a professional manner.

Accountability

Accepting our responsibilities and consequences for our action/ inaction.

Innovative

Using ICTs creatively as an enabler for service delivery

2. MINISTERIAL STRATEGIC OBJECTIVES

- Ensure development of modern and reliable ICT infrastructure and services
- Improve the understanding of GRN programmes and policies
- Ensure the free flow and access to information to community and media
- Market Namibia as a preferred film and investment destination
- Ensure an enabling environment and high performance culture

3.WHAT WE DO

DIRECTORATE: INFORMATION AND COMMUNICA-TION TECHNOLOGY DEVELOPMENT

Roles and functions

- Formulate, review, oversee implementation and advise on ICT policies and laws;
- Liaise with entities responsible for ICT technology development and innovation to promote successful introduction of new technologies and services;
- Ensure appropriate regulation of ICT state-owned and other ICT enterprises;
- Coordinate the implementation of regional and international obligations in the ICT sector;
- Facilitate the implementation of high level ICT related programs, projects as well as investments on a national level.

DIRECTORATE: AUDIO VISUAL COPYRIGHT SERVICES AND REGIONAL OFFICES

Roles and functions

- Implement Capital Projects and promote use of ICT for development;
- Produce government multi-media products and services;
- Ensure comprehensive Regional rural news coverage;
- Facilitate Screen culture development amongst rural communities;
- Provide sound system services to the public;
- Coordinate Intellectual Property Rights Protection and Enforcement.

DIRECTORATE: PRINT MEDIA AFFAIRS

Roles and Functions

- Produce GRN publications such as the Namibia Review, GRN Information Bulletin, MICT Update, GRN and Cabinet Posters regulary;
- Compile and edit the Speeches of the President (former and current)into a book format;
- Facilitate the placement of GRN adverts;
- Draft and distribute Cabinet and media releases and statements;
- Produce and distribute GRN Official Portrait materials;
- Accredite local Journalist;
- Facilitate working vists of Foreign Media; Practioners;
- Assist with the preparation of Ministerial and National events;
- Popularize the Nationhood and National Pride Campaign and National monuments/shrines;
- Popularize Harambee Prosperity Plan;
- · Market and distribute GRN materials and publications;
- Monitor the media daily and produce timely feedback.

DIVISION: GENERAL SERVICESCore Roles and Functions

Human Resource Management

- Process Human Resource Management effectively and efficiently and ensure an updated Human Capital Management System;
- Share information on Public Service Staff Rule, relevant Acts and policies to all staff members;
- Ensure well trained staff through training opportunities to all staff.
- Prepare Affirmative Action report;

Financial Management

- Advice management and staff members on Finance related matters
- Facilitate the compilation of Medium Term Plan and Auditor General reports
- Ensure timely processing of accounts receivable, payable and Daily Subsistence Allowance daily
- Ensure funds are used optimally

Auxiliary and Logistics

- Carry out Stock Control activities;
- Provide effective and efficient Transport and Maintenance Management;
- Ensure effective and efficient Procurement of goods and Services;
- Ensure quality of work and timely completion of Capital projects.

Information Technology Management

- Provide appropriate Information and Communication Technologies to enable MICT staff to access information and services necessary to do their jobs;
- Assist Directorates/Divisions/Sections to enhance productivity through the innovative use of technology;
- Support and training, Intra/Internet security

Audit Management

- Compile internal audit plans and programme
- Compile final audit reports
- Review audit reports

4. OUR MARKET (CLIENTS/CUSTOMERS)

- MICT's staff
- The public
 - Government Offices/Ministries /Agencies
- Parastatals resorting under the ambit of MICT
- Electronic and print media
- Institutional bodies

ICT industry

- International Bodies
- Suppliers of goods and services

5. OUR COMMITMENT TO YOU

In executing our functions:

- We focus on the needs and expectations of those to whom we provide services
- We guarantee equal access to our service.
- We shall promote greater transparency in the way we account for our activities.
- We shall endeavor to enhance professionalism in our dealings and treat all our stakeholder with respect and dignity.
- We commit to regular communication with you as stakeholder through meetings, correspondence and information sharing sessions.

6. OUR SERVICE PROMISE

By telephone, we will

- Answer within three rings
- Identify ourselves by Ministry/ Directorate/ Division and name
- Provide you with factually and timely correct information
- Incase your call falls outside our ambit or jurisdiction we will direct you accordingly.

In writing, we will

• Acknowledge receipt of your correspondence in writing within five (5) working days from the date of receipt.

In Person by appointment, we will

Attend to you at the agreed time. In Person without appointment, we will

Try our outmost best to accommodate you or arrange an

appointment for you.

Rectify the error and off

- Rectify the error and offer an apology as soon as possible.
- Undertake to avoid making the same mistake.

7. YOUR VIEWS COUNT

We strive to render the services that will meet your needs and therefore need to know your views on the quality of the service we provide in comparison to what you expect from us. We therefore request you to:

- Be honest and timely in providing required information to the Ministry
- Comply with existing Legislations, Regulations and Procedures
- Treat our staff members with the necessary respect and inform us if you are not satisfied.
- Give us your comments so that we can improve our services.

8. DEALING WITH YOUR COMPLAINT

When complaining

- Identify yourself
- Be clear about the reason for your dissatisfaction or complaint.
- Say how you would like the problem to be rectified.
- Keep a record of your complaint.

We will:

• Deal with your complaints within five (5) working days.

If you are not satisfied with any response received or the way in which your complaint had been handled by any Directorate/Division, kindly communicate to:

The Permanent Secretary

Ministry of Information and Communication Technology

Government building

Robert Mugabe Avenue

Private Bag 13344
Windhoek
Tel: +264 61 2839111
Fax: +264 61 251297
Fax2E-mail: 0886523710
Email: infor@mict.gov.na

Website: www.mict.gov.na







DIRECTORATE OF GENERAL SERVICES CHARTER

THIS CHARTER

- Sets the standards of service you can expect when dealing with the Division General Services.
- Reflects our commitment to deliver a high Personnel Services will: standard of service at all times.
- Explain how to make a complaint, if you are not satisfied with our service.

Our Commitment to you

In partnership with you as our customer, we aim Auxiliary Services will: to render an efficient and effective support service • to the Ministry and its customers and to promote • sound financial, personnel, auxiliary and information technology services.

In doing our work we focus on the needs, and expectations of those we provide a service to. This approach builds on our key values to:

- Set, monitor and publishing clear standard of service to our customers.
- Ensure equal access to our service.
- Promote greater transparency in the way we account for our activities.
- assets and facilitate their development of expertise and competency.
- Enhance professionalism in our dealing with you to If you contact us by; treat you as our customer with respect & dignity.

What we ask from you

The quality of service we can provide to you depends on your cooperation with the Division • Identify ourselves by name; request that you:

- Comply with existing Acts and Regulations.
- Treat our staff members with the necessary respect
- Inform us if you are not satisfied with our services In writing, we will:
- Regularly reconcile your financial transaction with

Our Standards Applicable to Specific Work Areas To our outside customers

We will:

- Process payments to suppliers within 30 days Personally, we will: after receipt of original invoices accompanied by • See you within five minutes of the agreed time Private Bag 13344 all the supporting documents.
- immediately with proof of payment.
- · Acknowledge and inform an applicant about the status of his/her application within three months If things go wrong for a promotion/entry post after the closing date.

To our internal customers

Finance Services will:

- working days after the request for expenditure has been approved.
- Process your salary advance within 24 hours after Your views count receipt of the approved request.
- month.

· Inform you in writing within 5 working days about successful in this, we need to know what kind of the status of your S&T claim / balance.

· Acknowledge and inform you about the status of your application one month the closing date for an entry level post and within three months for a You need to: promotion post.

- Provide you with basic stationery immediately;
- Provide you with official transport immediately upon receipt of your request for in-town official • business.
- vehicle.
- Retrieve running files immediately and files with to:
- National Archives within 3 working days.
- Dispatch post items within 24 hours.

IT Services will:

• Value our staff members as the Ministry's greatest • Provide IT support within 24 hours for official businesses.

By telephone, we will:

- minute;
- General Services, receive from you. We therefore Ensure that you are connected to the correct person and/directorate/division;
- Send the invoice directly to the Creditors Section. Inform you when you can expect a full response, if we cannot answer your enquiry immediately.

- Reply to all written communication within five working days.
- time, we will inform you in writing when to expect kindly communicate to: a full reply.

- you have made an appointment;
- Upon receipt of payment we will issue you If you don't have an appointment we will try our Tel: +264 61 2839111 best to accommodate you.

We will welcome any suggestions to improve on our servicedelivery and commit ourselves to;

- Deal with complaints within 10 working days;
- Offer an apology where an apology is necessary;
- Provide you with a purchase order within 3 Give assurance that we will avoid the same mistakes happening again.

We strive to render a service that is acceptable to • Pay you a salary on the last working day of each all our clients – whether internal or external. We will continuously try to improve our standards. To be

service we provide. Your views are very important to assist and guide us when we review our standards and priorities.

When complaining

- Identify yourself
- Be clear about the reason for your dissatisfaction or complaint.
- Say how you would like rectify the problem rectified.
- Keep a record with your complaint.

• Provide alternative transport within 24 hours when Any comment, suggestion or request for information stranded outside your duty station with an official about the activities of the Directorate should be directed

Deputy Director; General Services Ministry of Information and Communication **Technology** Private Bag 13344 Windhoek OR

Tel: +264-61-2832385 Fax: +264-61-251297 Email: gs@mict.gov.na website: www.mict.gov.na

Answer the telephone within less than one Specific enquiries about services should be directed to the relevant Heads at the following telephone numbers:

> Auxiliary Services: +264-61-2832382 Finance Services: +264-61-2832354 Personnel: +263-61-2832342

Information System: +264-61-2832357 Ministerial Support: +264-61-2832388

If you are not satisfied with any response received or · If we cannot answer your questions within that the way in which your complaint had been handled,

> The Permanent Secretary **Attention: Complaint Coordinator** Windhoek

Fax: +264 61 251297

The Complaint Coordinator will channel your compliant to the Permanent Secretary or concerned Director. Should you still not satisfied, you can approach the Ministry or the Office of the Ombudsman







DIRECTORATE OF PRINT MEDIA AFFAIRS CHARTER

THIS CHARTER

- Sets standards of the services you can expect from the Directorate of Print Media Affairs
- Reflects our commitment to deliver quality publications, photographs, information, education and communications Our standards applicable to specific work areas: (IEC) materials on socioeconomic issues affecting We will: Namibians
- Provide you with an opportunity to help us improveour services should you find them wanting
- Tell you how you should contact us

Our Goals are to:

- Rendering a timely and professional information dissemination service to Government institutions, the local • and foreign media, as well as the general public.
- Publish factual information and images on government policies and development programmes
- Provide regional and national platforms for the promotion of information, knowledge and dialogue through GRN campaigns such as the Nationhood and National Pride (NNP) and HIV/AIDS.

Our Commitment to you, is to:

Cognizant of the fact that people need factual information to make informed decisions on socio-economic issues that • affect their lives such as democracy and HIV/AIDS, and recognising the role of print media in bringing information • to the people, we pledge the following:

- Honour your right to information by providing you factual and quality information
- Honour Article 21(1) (a) of the Constitution which is a fundamental right to freedom of speech and expression, which includes the freedom of the press and other media
- Be ethical and professional in all our writing and publishing work
- Promote smart partnership among all stakeholders government, donors and the people
- Be honest and respectful to all our readers and customers
- Maintain excellent relations with all government and media institutions, media practitioners, as well as the public at large;
- Be honest and respectful to all our customers;
- Treat individual queries with sensitivity and confidentially.

What we ask from you

To help us to provide you with an efficient and quality service, we would like you to:

- Treat our staff with respect and we will reciprocate the gesture
- Suggest how we should improve our services e-mail your questions to us and to follow that up with a telephone call; be patient if we cannot respond to your queries If you contact us by; immediately; inform us immediately if your contact By telephone, we will: details have changed;
- Suggest improvement if you are not satisfied with our service.
- For Foreign media practitioners on working visits to Namibia to submit completed application forms for temporary work permits and media accreditations with supportive documents at least eight(8) days before In writing, we will: departure from your residence;
- Allow the Ministry of Home Affairs and Immigration at least five working days (5) to process and issue temporary work permits;

 Submit written requests for interviews with politicians, including the line of questioning, at least one month in • advance

- Publish a quality, educative and informative quarterly magazine, Namibia Review for all local and international
- Distribute accreditation documents to media institutions one month prior to the expiry of existing media cards;
- Reprint and publish the Namibian Constitution every five
- Distribute accreditation documents to media institutions We will: one month prior to the expiry of existing media cards;
- Process media cards of institutions within a week after
- Print, bind and publish the Speeches of the President and State of the Nation Addresses to Parliament every Your views count five years
- Produce quality IEC materials such as posters, pamphlets, flyers on specific issues like the voters' education, HIV/AIDS, violence against women and children, land reform, poverty reduction etc.
- Provide timely and factual information for website feed
- Promote the SADC Media Awards to all media
- Assist with and source information on SADC and its activities;
- Inform foreign media practitioners within one working day of the outcome of interview requests.
- Acknowledge receipt of application forms for temporary work permits and media accreditations forms within one working day;
- and Immigration;
- Digitalise our images/photographs especially historic photographs and photographs of Parliamentarians, Cabinet Members, Ministers, Deputy Ministers and Permanent Secretaries
- Together with Offices/Ministries/ Agencies (O/M/As) Directorate of Print Media Affairs plan, develop, implement and coordinate relevant and Private Bag 13344 effective IEC campaign materials to contribute towards Windhoek nation building
- Together with development partners plan, develop Fax: +264 61 224937 implement and coordinate appropriate communication strategies and advocacy campaigns to enhance social Enquiries about specific services should be directed to: mobilisation and behavioral change
- Electronically keep a monthly updated list of all our clients
- Diligently market all our publications on sale at trade fairs Production

- Identify ourselves by name;
- Provide you with factual and correct information;
- Honestly tell you if we are unable to assist;
- unable to respond immediately

- Immediately acknowledge receipt of e-mails and faxes
- Respond within four (4) hours if you require information to meet a deadline;
- Respond to general correspondences within two (2)

working days;

If we cannot provide general information within the timeframe above, we will inform you when to expect and answer;

Personally, we will:

- See you within five (5) minutes of the agreed appoint-
- As soon as possible if you turn up without an appointment;
- Assist immediately where possible or inform you when to expect and answer.

If things go wrong

- Offer a genuine apology;
- Appreciate suggestions on how to improve our service;
- · Undertake to avoid making the same mistakes.

We are continuously striving towards achieving the goals of corporate governance and delivering a service that will do our institute pride. Therefore we will always appreciate your input where we can increase effectiveness and excellence.

Lodging a complaint

You need to:

- Identify yourself
- State clearly and concisely why you are not satisfied with a specific service
- Suggest an improvement to our shortcomings or weakness in service provision

Your views count

Process applications for temporary work permits within We are continuously striving towards an efficient & effective five hours after receipt from Ministry of Home Affairs service delivery in our Directorate and would therefore appreciate your input in improving our services to you

Any comments and suggestions about our services should be directed to the:

Director

Tel: +264 61 2839111 Ext. 2515

Media Liaison Services

Tel: +264 61 2839111 Ext. 2670

Tel: +264 61 2839111 Ext. 2505

Campaigns

Tel: +264 61 2839111Ext. 2506 Sales, marketing and exhibition

Tel: 264 61 2839111 ext. 2508

Give you feedback within four (4) hours if we were If you are not satisfied with our services, kindly write to the Office of the Permanent Secretary at:

The Permanent Secretary **Government Offices** Robert Mugabe Avenue Private bag 13344 Windhoek



DIRECTORATE OF AUDIO VISUAL MEDIA CHARTER

THIS CHARTER

The Directorate is committed to render a timely, coordinated and effective multimedia information service, to promote constructive dialogue towards socio-economic development • and democracy, with the view towards making Namibia an informed, knowledgeable and technology-driven society.

Our Commitment to you, is to

- Implement and increase beneficial use of ICTs in Copyright Services Namibia through assisting the setting up Multi-Purpose We will: Community Centres (MPCCs) in regional remote rural • and urban areas
- Dissemination of Information;

Education and Communication (IEC) materials throughout the country's 14 regions via direct deliveries and video • shows outreach

- Film, edit, produce, disseminate and retrieve audiovisual materials:
- Contribute regional activities and programmes articles to Regional Offices MICT publications for public reading and usage;
- Address (PA) system;
- Provide the public with effective tools of Information and Communication Technology at all levels;
- Provide coverage to the President, other government officials and Heads of States visits from other countries; •
- Conduct copyright seminars and workshops for law enforcement agencies, right holders and the public;
- Increase awareness by educating and informing the Namibian public about copyright law, promote protect • the interests of copyright holders;
- Attend to the Ministry's international obligations with regard to the promotion and protection of Intellectual • Property Rights;
- Provide advisory services on copyrights and related rights requests, within ten (10) working days from the day the request had been received;
- Distribute and sell videos/DVDs on government policies, If you contact us activities, programmes and the country's developmental plans;
- Facilitate the translation of GRN materials into indigenous languages, so that no body is left out;

What we ask from you

The quality of our service provision depends on the cooperation, input and feedback that we receive from you.

We therefore need you to:

- Give us constructive feedback where necessary.
- Submit a formal and detailed request for our services (video production, video sales, public address system, copyright
- services), within seven (7) working days.
- Submit your request for copyright seminars and work- Face-to-Face: shops, advice sessions at least seven (7) working days We will: in advance,
- gramme schedule.
- Pay for the services where this is due, by cash or chequefor private entities and debit acceptance for governmental agencies.
- Respect our staff members because they are We will: professionals in their respective fields of specialisations.
- Notify the Directorate, in writing, if you are / not satisfied with our services.

Our Standards Applicable to Specific Work Areas

Video Productions and Engineering Services We will:

- Produce Video/DVDs for rural community dissemination.
- Issue you with a receipt for every purchase made or an are satisfied.

invoice for bookings of our services.

- Respond to your request for our products or services within five(5) working days after receipt of your request. •
- Respond to your order for the purchasing of videos/DVD copies within five(5) working days.
- Respond to your request for PA System services within five(5) working days after receipt of your request.

- Conduct at least four (4) Copyright workshops annually Director at institutions of higher learning and law enforcement Audiovisual Media agencies.
- Forward an annual programme on IP rights to our Dr. Frans Indongo Street, Forum (Old Sanlam) Building respective clients in May each financial year.
- Provide dispute advice, resolutions and recommenda- Private Bag 13344 tions mechanisms on Copyright within five(5) working Windhoek days on request.

We will:

- Facilitate the free flow of information through the Public Facilitate the translation of GRN materials into local http://www.mict.gov.na languages
 - Gather, process and distribute information
 - · Write articles on regional news and events
 - Produce brochures, leaflets and magazines
 - information
 - Produce and review films
 - Video Productions
 - Provide information about government activities, programmes and policies
 - Distribute IEC materials
 - Offer Video shows and Film screenings to communities. Tel: 00 264 61 283 9111
 - Provide sound management
 - Promote reading culture and Support community media mailto:mbeuta.uandjarakana@mict.gov.na initiatives

By telephone:

We will:

Answer the phone within four (4) rings, Identify ourselves by name and institution; Inform you as to when you can expect a full response, should we not be in a position to answer your enquiries immediately. Refer you to relevant institutions should your request be beyond our product and service scope.

In writing:

We will:

Reply to all correspondence within (5) working days. If not, we will notify you when to expect an answer.

See you within (5) minutes of the agreed time if you made • where we will immediately send you our annual pro- an appointment. If you do not have an appointment, we will still see you within (10) minutes of your arrival because we care about our customers.

When things go wrong

Deal with your complaints within (2-5) working days Offer a genuine apology when it is needed Assure you that we Zambezi Regional Office +264-66-253049 will prevent the same mistake from happening again

Your view counts

We will welcome our clients' proposals on how they wish to receive our services. We believe that we can only improve and render effective and efficient services when our clients

You need to:

- Identify yourself
- Be clear
- Be Specific
- Keep records

Any comments, suggestions, recommendations, requests or complaints about the Directorate's activities and programmes, should be directed to:

Ministry of Information and Communication Technology City Centre, 4th Floor, CBD

Tel: 00 264 61 283 2700 / 2701 / 2714 / 2722 / 2719 / 2708 / 2710

Fax: 00 264 61 220177 / 305 282

mailto:roselia.penda@mict.gov.na

avm@mict.gov.na

If you are still not satisfied with any responses received or Collect, select and process the classification of public the way in which your complaint had been handled, kindly communicate to:

The Permanent Secretary

Ministry of Information and Communication

Technology

Private Bag 13344 Windhoek

Fax: 00 264 61 230 170

http://www.mict.gov.na

Specific enquiries about services should be directed to the relevant Heads at the following telephone numbers:

Head Office Sections:

Video Productions: +264-61-2832716 Engineering Services: +264-61-2832730/2724 Copyright Services: +263-61-2832708 Support Services: +264-61-2832725

Regional Offices Sections:

Erongo Regional Office +264-64-402763 Hardap Regional Office + 264-63-242830 //Karas Regional Office + 264-63-223220 Kavango East Regional Office +264-66-255021 Kavango West Regional Office +264811465266 Khomas Regional Office +264-61-2832807 Kunene Regional Office +264-65-273070 Ohangwena Regional Office +264-65-263049 Omaheke Regional Office +264-62-562519 Omusati Regional Office +264-65-251033 Oshikoto Regional Office +264-65-244257 Oshana Regional Office +264-65-220562 Otjozondjupa Regional Office +264-67-304467/8







DIRECTORATE OF INFORMATION AND COMMUNICATION **TECHNOLOGY DEVELOPMENT (DICTD) CHARTER**

THIS CHARTER

Sets the standards of services you can expect when dealing with the Directorate of Information • and Communication Technology Development.

Stipulates our mandate and mission, roles and functions and strategic objectives of our • Inform us immediately if your contact details Directorate and our commitment to satisfy the needs of our stakeholders

Our Roles and Functions

Formulate, review, oversee implementation and advise ICT policies and laws;

Liaisewithentities responsible for ICT technology development and innovation to promote successful introduction of new technologies and services;

ICT appropriate regulation Ensure stateowned and other ICT enterprises;

Coordinate the implementation of regional and international obligations in the ICT sector;

Facilitate implementation of high level ICT related programs, projects as well as to facilitate investments on a national level.

Strategic Objective

The Directorate is committed to the following strategic objective, as per the Ministry's strategic plan-2014 to 2017:

To ensure development of modern and reliable ICT infrastructure and services.

Mandate

To lay the foundation for the accelerated use, development and promotion of ICTs.

Mission

Develop and promote ICT growth to become the main pillar of economic development in Namibia.

What we ask from you

To help us to provide you with an efficient and quality service, we would like you to:

• Treat our staff with respect and we will reciprocate the gesture;

- services;
- E-mail your questions to us and to follow that up with a telephone call;
- Be patient if we cannot respond to your queries immediately;
- have changed;
- · Suggest improvement if you are not satisfied with our service.

If you contact us by; By telephone, we will:

- Answer within three rings
- Identify ourselves by Directorate and name
- Provide you with factually correct information
- In the event that your call falls outside our ambit or jurisdiction we will direct you accordingly.

In writing, we will:

 Acknowledge receipt of your correspondence in writing within 5 working days from the date of receipt.

In Person by appointment, we will:

- Attend to you at the agreed time. In Person without appointment, we will:
- Try our best to accommodate you or arrange an appointment for you.

In case of an error, we will

- Rectify the error and offer an apology as soon as possible.
- Undertake to avoid making the same mistake.

Your views count

We are continuously striving to satisfy the needs and expactations of our stakeholders. Therefore, we ask you to provide us with inputs on the level of satisfaction of our services.

Lodging a complaint

You need to:

- Identify yourself
- State clearly and concisely why you are not satisfied with a specific service
- Suggest any improvement to our shortcomings or weakness in service provision

• Suggest how we should improve our Any comments and suggestions about our services should be directed to the:

Ministry of Information & Communication **Technology Government Building**

Robert Mugabe Avenue Private Bag 13344 Windhoek

Director: DICTD

Tel: 061-283 2486, Fax: 309673

Deputy Director: ITID

Ms. Linda N Aipinge Tel: 061-283 2076, Fax: 309673 Email: Linda.Aipinge@mict.gov.na ictd@mict.gov.na website: www.mict.gov.na

Deputy Director: IPRM

Tel: 061-283 2065, Fax: 309673

If you are not satisfied with our services, kindly write to the Office of the Permanent Secretary at: The Permanent Secretary **Government Offices** Robert Mugabe Avenue Private Bag 13344 Windhoek